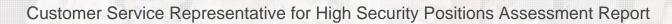
test center

by People Systems



Candidate:

XXXXXXXXXXX

Username:

XXXXXXXXXXX

Date:

XXXXXXXXXXXX

Sample Report



by People Systems

Personality Assessment

Conscientiousness
Customer Service Orientation
Emotional Stability/Resilience
Work Drive

Low	Below Average	Average	Above Average	High
			*	
			•	
				*
			♦	

Overall	Job	Perform	nance

Questionable Good		Excellent	
		*	

Overall Job Performance is based on a composite of z scores for Customer Service Orientation, Emotional Resilience, & Work Drive. Good is the default category, while an Excellent scores are based on top 50% on overall job performance and no "Low" scores; Questionable scores are based on bottom 50% overall job performance score and at least one "Low" score on the 4 dimensions.

Potential Fraud Problems

Overall Job Performance

RED FLAG	Marginal	Unlikely Problems
♦		

Unethical Behavior is based on a composite of z scores for 5 dimensions: Drug Use, Anti-Social Attitudes, Narcissism, Extrinsic Motivation, and Unethical Principles. A "Red Flag" score falls in the Top 10 percentile range, while a "Marginal" score falls in the 70th to 89th percentile range. "Unlikely Problems" represent the 0-69 percentile range of this distribution.

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